



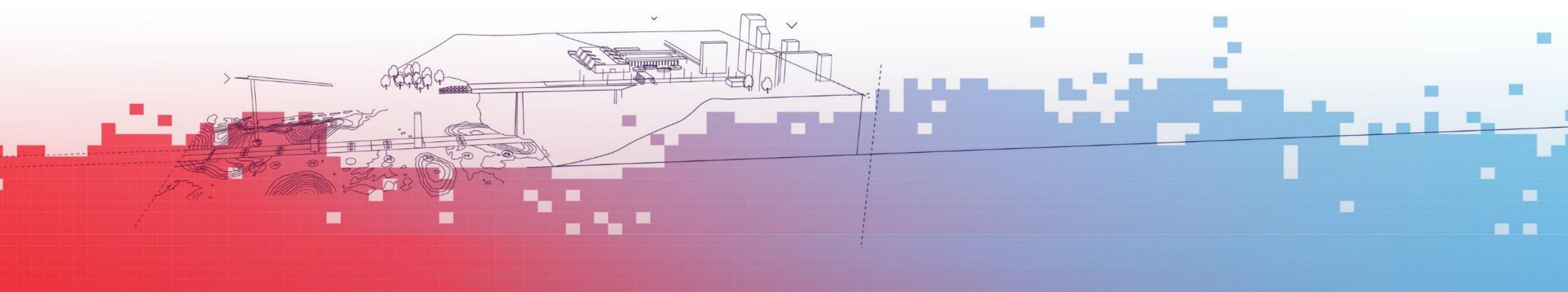
INTERNATIONAL XPERIENTIAL PROGRAMME IN PROJECT ADMINISTRATION




UNIVERSIDAD
POLITÉCNICA
DE MADRID



*Academic
collaborations*



1. THE IXPA PROGRAMME IN BRIEF

	Joint- Venture ACCIONA-UPM with Blended Faculty	ACCIONA unique and exclusive programme designed and developed by a joint venture with the UPM and the collaboration of universities in all geographic areas where ACCIONA is present. Professors from Academia and Industry.
	Project Leaders Career Start	Acceleration in the first steps of the career of future project leaders.
	Project Management Specialization	Specialization in Project Management, which has also been the request most demanded by this group.
	Journey from Uni Live to Job Live	Focusing on attracting the greatest talent in the areas of Engineering and STEM. Invitation to participate to students who are finishing their Postgraduate studies.
	Experiential: Learning by doing	Programme based on the application of what has been learned in the projects of the different businesses.
	Gender Balanced	Programme to promote gender diversity in ACCIONA and support STEM women in their professional development.
	Specific design of the learning process	We want to speed-up the learning process, taking into account individual and group learning styles

What is iXPA?: Co-directed Programme ACCIONA - Universidad Politécnica de Madrid

ACCIONA – UPM Joint -Venture

- Certified Programme by the Polytechnic University of Madrid. – Specialization Postgraduate.
- 34 ECTS, 340 hours.
- Faculty Team composed by professors of UPM, professors of ACCIONA, and invited professors of prestigious universities: Norwegian University of Science and Technology (NTNU), University of Technology Sydney, Stuttgart University, Heriot-Watt University, Sussex University and TEC de Monterrey.

Project Leaders Career

- The program is aimed at attracting and motivating those with good performance who would like to pursue a career in the different ACCIONA projects.
- The vision of this career is to grow up in the Project Leader Career and to become Project Directors of the major ACCIONA Projects.

Attendants

- 15 Employees of Infrastructure Division of ACCIONA + 10 Qualifying UPM Master's Degrees recently graduated
- Presence of gender diversity > 50% women
- Internal and external recruitment process

Mentoring programme: Industry - Academy

- The ACCIONA team will be trained mentors for people who have recently graduated from their Master's studies.
- The team of people who have just graduated from their master program will be trained as mentees of the Program.

Methodology

- Blended, On Line- Live Room, E conferences
- Live Room Classes: Twice a week, duration of 2h. each session
- With a specific plan to apply the academic contents to the projects

Language

- The language of this Programme is English.
- In order to access the Program, a minimum level of C1 is required. C1 is an Advanced Level in the CEFR Level, Common European Framework of Reference for Languages.
- To facilitate access for those who are close to this level, there is a specific English program during the Pre-Program.

M0 PRE-PROGRAMME: LEVELS
HOMOGENEIZATION

M1 INFRASTRUCTURE PROJECTS
KEY FACTORS

M2 EQUALITY, DIVERSITY, INCLUSION
& CULTURAL DIVERSITY

M3 SUSTAINABILITY
AN IMPERATIVE FOR THE BUSINESS

M4 PROJECT MANAGEMENT
FINANCIAL IMPACT

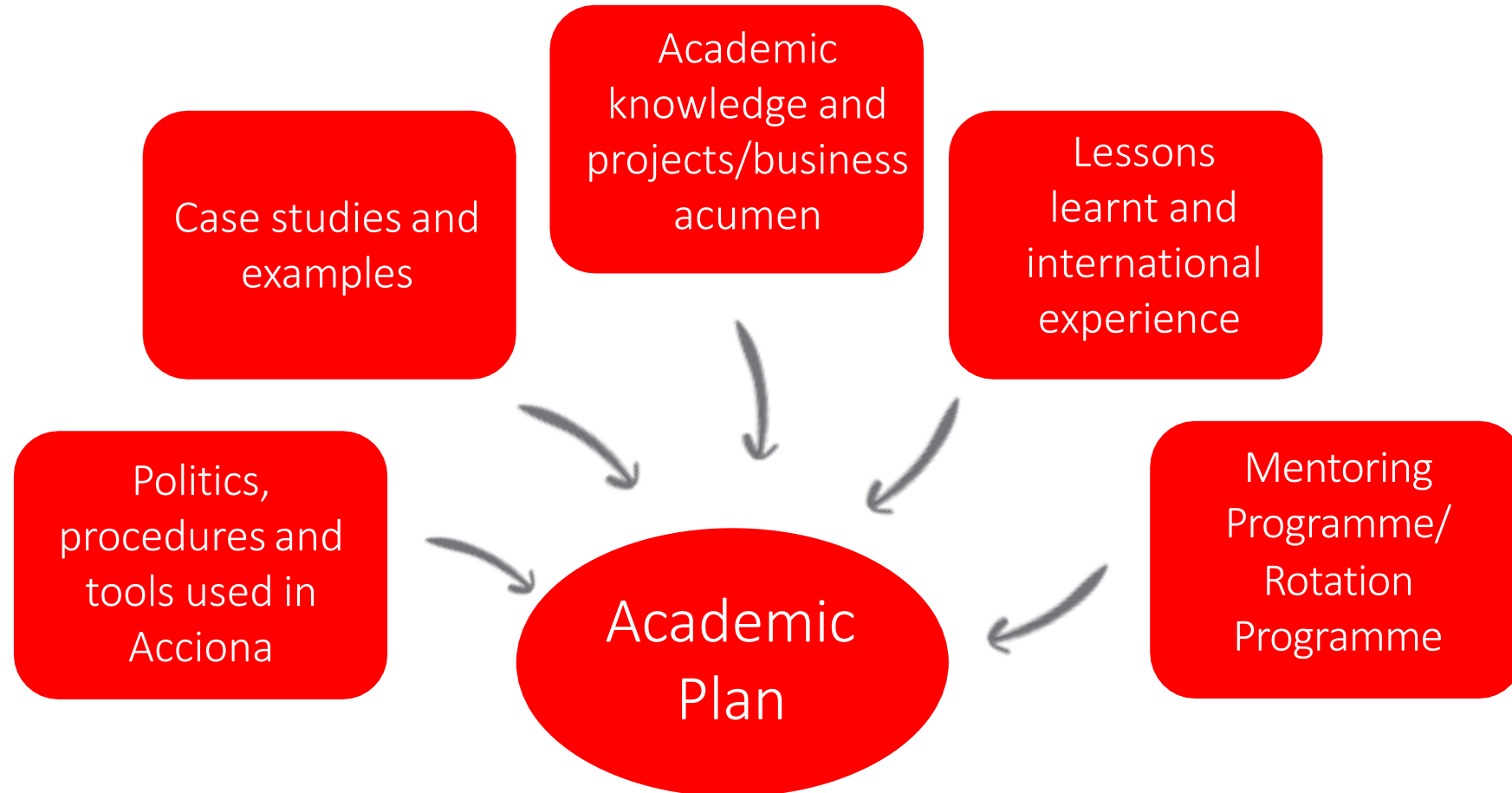
M5 CONTRACT MANAGEMENT
AS A PILLAR IN PM

M6 MANAGEMENT SKILLS FOR
BUSINESS IMPROVEMENT

M7 INNOVATION
& DIGITAL TRANSFORMATION

M8 PROGRAMME THESIS
TAKE WAY FOR ACCIONA



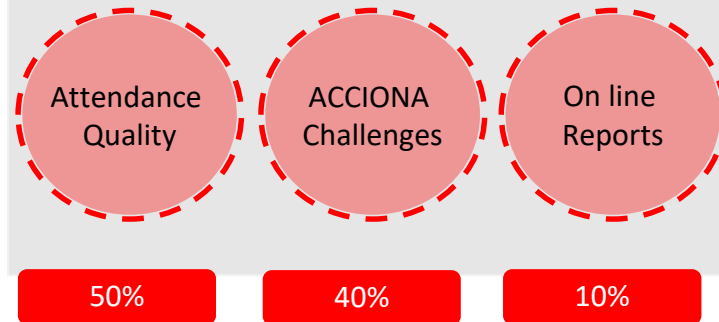


7. FINAL GRADE COMPOSITION

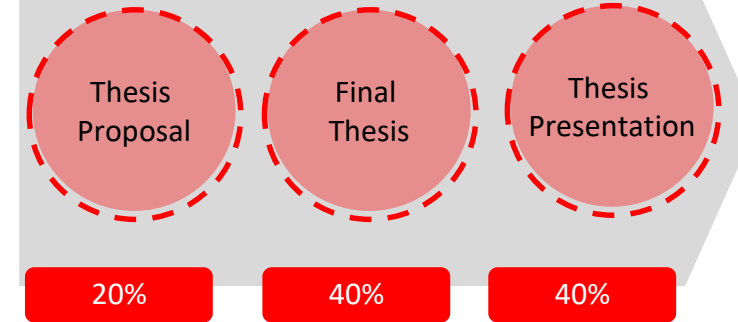
CALCULATING THE FINAL GRADE



85% Programme Journey



15% Programme Thesis



Thank you
